

**CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT
188 CREST HAVEN ROAD
CAPE MAY COURT HOUSE, NEW JERSEY 08210**

August 18, 2015

**CALL TO ORDER
ROLL CALL**

The following were present at the meeting: Dr. Richard Stepura, board member (arrived at 1:08 p.m.) Mr. Kerry Higgs, board member; Mr. Anthony L. Anzelone, board member; Mr. Alan I. Gould, board vice president; Mr. Robert L. Boyd, board president.

Also present at the meeting were: Amy L. Houck, Esquire; James R. Owens, Director of Buildings & Grounds; Laura Elston, Supervisor of Post-Secondary, Evening Continuing and Adult Education; Nancy Wheeler-Driscoll, Director Curriculum & Instruction; Paula J. Smith, Business Administrator/Board Secretary; Dr. Nancy M. Hudanich, Superintendent.

Michael Adams, Principal was not present at the meeting.

FLAG SALUTE

Adequate notification of this meeting has been properly posted in the Press of Atlantic City on November 10, 2014, as prescribed by Chapter 231, laws of 1975.

PUBLIC INPUT

- A. Introduction of recommended personnel:
Steven Vitiello – Principal
Charles Powell – Assistant Principal/Athletic Director
Both candidates addressed the Board regarding their vision for the district.

- B. Dr. Hudanich reviewed the school self-assessment. A public opportunity to comment and the district Board's review of the School Self-Assessment of the core elements (1-8) utilized to determine a school grade under the Anti-Bullying Bill of Rights Act (ABR) for the time period of July 1, 2014 through June 30, 2015 was held.

On the motion of Mr. Gould, seconded by Mr. Anzelone, the Board of Education approved the School Self-Assessment of the core elements (1-8) utilized to determine a school grade under the Anti-Bullying Bill of Rights Act (ABR) for the time period July 1, 2014 through June 30, 2015. Dr. Stepura abstained from the vote.

STAFF REPORTS

On the motion of Mr. Anzelone, seconded by Mr. Gould, the following staff reports were approved by roll call votes:

- A. James Owens, Director of Building & Grounds
- B. Michael Adams, Principal – Steven Vitiello presented the report to the board.
- C. Nancy Wheeler Driscoll, Director of Curriculum and Instruction

- D. Laura Elston, Supervisor of Post-Secondary, Evening/Continuing and Adult Education
- E. Dr. Nancy M. Hudanich, Superintendent

PERSONNEL

(All hiring is contingent upon the recommendation of the Superintendent and result of criminal background investigation and request for emergent hiring will be made where appropriate).

On the motion of Mr. Gould, seconded by Mr. Anzelone, the following personnel were approved by roll call vote.

(SEE ATTACHED PERSONNEL LIST)

APPROVAL OF MINUTES OF PREVIOUS MEETING

On the motion of Mr. Higgs, seconded by Dr. Stepura, the following minutes were approved by roll call vote. Dr. Stepura abstained from the vote.

- A. July 21, 2015, board meeting
- B. July 21, 2015, Executive Session

REVENUE & EXPENSE

On the motion of Mr. Gould, seconded by Dr. Stepura, the following items (A through J) was approved by roll call vote.

- A. Board secretary's monthly certification of budgetary line item status;
- B. Financial report A-148 and A-149, June 2015, board secretary report and treasurers report, pending audit;
- C. Board of education's monthly certification of budgetary major account/fund status;
- D. Bills as presented;
- E. Budget summaries, June 2015;
- F. Transfers;
- G. Grant/donation for accepting or applying:

<u>Name of Grant(s)</u>	<u>Apply/Accept</u>	<u>Amount</u>	<u>Date</u>
National FFA Living to Serve: Environmental Grant	Accept	\$2,000.00	8/1/2015-6/30/2016

H. Bids, contracts, reports, agreements:			
Virtual High Schools Inc.	Renew Service	\$6,750.00	SY2015/16
Virco US Communities 2015 Master Agreement SV-15-0028-13	Replace student desks (up to 200 desks)	\$42,840.00	SY2015/16
Cape May County Technical School District Use of Facility	Update Fee		SY2015/16

Shared Services/MOU
between Cape May County
School District and County
of Cape May

Back up data link
services between the
entities

8/18/2015

Name – Report/Contract
ADMIN Partners, LLC

Purpose
Third party
Administrator for
403B Plan

Amount

Date/Year(s)
8/18/2015

Review existing plan \$700.00
document to ensure
compliance

I. The following item(s) to be disposed or sold on (GovDeals):

<u>Name of disposal or sold item(s)</u>	<u>Value of Item(s)</u>	<u>Reason for Disposal</u>
Cash Register Samsung ER2715 Inventory #1003014	Unknown	Obsolete

Walk Behind Floor Machine NSS-Wrangler 27F/B & 36V DC Battery Charger Inventory #1001105	Unknown	Obsolete
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Walk Behind Floor Scrubber Wrangler 2730 Inventory #1004137	Unknown	Obsolete
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Wall Unit Air Conditioner Model FAH14E2 Inventory #1006142	Unknown	Obsolete
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J. Travel (Employee/Board Member)

<u>Name</u>	<u>Purpose</u>	<u>Location</u>	<u>Est. Cost</u>	<u>Date(s)</u>
Paula J. Smith	NJASBO Workshop	Mt. Laurel	\$ 88.13	9/22/2015
Dr. Nancy Hudanich	AASA Conference	Phoenix, AZ	\$3,484.34	2/9-14/2016

COMMUNICATION

Correspondence from:
Timothy McCorkell, NJCCVTS President

Synopsis

Thanking Dr. Hudanich for her video presentation on Cape May Tech's Summertime
Adventures Camp Program.

CURRICULUM

On the motion of Dr. Stepura, seconded by Mr. Gould, the following curriculum (Items A through
N) were approved by roll call vote.

- A. Job cards, June 2015;
- B. Fall athletic schedules: Boy's Soccer, Girl's Soccer and Cross Country;
- C. District Curriculum, SY2015/16;
- D. High School Textbooks, SY2015/16;
- E. Early Childhood Development Center Application Packet;
- F. Early Childhood Development Center Attendance and Admission Packet
- G. New Jersey Mentoring for Quality Induction; Cape May County Technical High School Mentoring Plan;
- H. School Improvement Panel (SciP) Committee, SY15/16:
Gerald D'Antonio, Laura Elston, Nancy Embs, Denise Procopio, John Longinetti, Steve Vitiello and Nancy Wheeler Driscoll, Committee Chair
- I. District Summer Report:
- J. Post-Secondary Tuition Credit Assistance Recipients:
2 Practical Nursing Student 30% \$1,050.00 (One Stop Sponsored)
1 Practical Nursing Student 30% \$2,550.00
- K. Dental Assisting Affiliation/Observation sites, SY2015/16;
- L. Practical Nursing Affiliation/Observation site, SY2015/16;
Apple Tree Academy Learning Center
- M. District Physician, Dr. Jeffrey Aversa's procedures algorithm for:
Automated External Defibrillators (AED)
Physical Examinations & Immunization Guidelines – Students
Nurses Standing Orders for:
Emergency Treatment of Thermal Burns
First Aid/First Aid for Seizures
Administration of Hepatitis B Vaccine to at-risk staff
Mantoux Testing for Tuberculosis
- N. Field Trips:

<u>Date</u>	<u>Destination/Purpose</u>	<u>Students/Coaches/Teachers</u>		
3/28/2016-	Myrtle Beach, SC	18	3	2
4/1/2016	baseball/softball training (grades 10-12)			

LEGISLATION & POLICY

On the motion of Mr. Higgs, seconded by Dr. Stepura, the following position descriptions and policies for first reading were approved by roll call vote.

- A. D1 Principal
- B. D2 Assistant Principal/Athletic Director
- C. D2.1 Assistant Principal/Occupational Programs
- D. D5.2 Dental Assisting Instructor/Program Coordinator
- E. 5141.21 Administering Medication
- F. 9250 Reimbursement of Expenses By-Law
- G. 9250 Reimbursement of Expenses Regulation

BOARD MEMBER COMMENTS AND DISCUSSION ITEMS

On the motion of Mr. Gould, seconded by Dr. Stepura, the board reviewed and agreed on the Board Self-Assessment Evaluation for SY2014/15. The evaluation was approved by roll call vote.

EXECUTIVE SESSION

On the motion of Mr. Gould, seconded by Mr. Anzelone, at 2:28 p.m., a Resolution to Adjourn the Public Meeting and to Enter into Executive Session pursuant to the New Jersey Open Public Meeting Act shall now convene in executive session to discuss the following matters which may legally and appropriately be discussed in executive session was approved by roll call vote.

HIB
Personnel
Attorney/Client

Minutes of this executive session will be made available to the public at a time when the disclosure of such minutes will not conflict with the lawful purpose for which such discussion is held in executive session. (At this time, it is not possible to estimate when the minutes of this executive session may be disclosed to the public consistent with the lawful purpose for which such disclosure is held, however, the Board shall review the minutes of this executive session no later than (90) days from this date in order to determine which such minutes may be released to the public at that time.) Upon conclusion of the executive session, it is anticipated that the board will take action at that time in connection with the matter discussed in executive session.

On the motion of Dr. Stepura, seconded by Mr. Anzelone, the executive session was adjourned at 2:43 p.m.

RETURN TO OPEN SESSION

On the motion of Mr. Anzelone, seconded by Mr. Gould, the following items were approved by roll call vote. Dr. Stepura abstained from the vote.

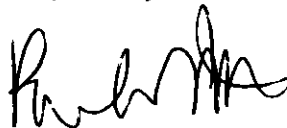
Acknowledging, for first time, reported Harassment, Intimidation and Bullying (HIB) for the period of July 17, 2015 through August 13, 2015 (reported 0 incidents).

Affirm action taken by the Superintendent for Harassment, Intimidation and Bullying (HIB) for the period of June 13, 2015 through July 16, 2015 (investigation of 0 incidents).

ADJOURN

On the motion of Mr. Gould, seconded by Mr. Anzelone, the meeting was adjourned at 2:44 p.m.

Respectfully submitted,



Paula J. Smith
Board Secretary

/jmr

**PERSONNEL LIST
AUGUST 18, 2015 BOARD OF EDUCATION MEETING**

NAME	POSITION	DESCRIPTION FUNDING PROGRAM	STEP AMOUNT LONGEVITY	EFFECTIVE DATE(S) OR # OF DAYS
Vitiello, Steven	Principal	Change Position/Salary From: Asst. Principal/Athletic Director To: Principal	From: \$103,725.00 \$ <u>2,100.00</u> \$105,825.00 To: \$114,000.00 \$ <u>2,100.00</u> \$116,100.00 12-month pro-rated	9/1/2015- 6/30/2015
Powell, Charles	Asst. Principal/Athletic Director	High School	\$85,000.00 12-month pro-rated	8/24/2015 – 6/30/2015
Taccarino, John	Administrative Aide	Preparation	Per Diem 1 day	7/1/2015- 8/31/2016
Conner, Barbara	Substitute High School Secretary		\$11 per/hr.	SY2015/2016
Fee, Mary Ann	Substitute School Nurse		\$134 per/day	SY2015/2016
Schaffer, Kellee	Part Time Athletic Trainer	Fall/Spring & Winter for High School	\$30 per/hr. \$35 per/hr.	SY2015/2016
Halsey, Brian	Instructor Substitute	Even./Cont. Ed. Avoc.	\$22 per/hr.	SY2015/2016
Hamann, Ekaterina	Instructor	Even./Cont. Ed. Avoc.	\$22 per/hr.	SY2015/2016
Heller, Patricia	Instructor	Even./Cont. Ed. Avoc.	\$22 per/hr.	SY2015/2016
Herb, Richard	Instructor	Even./Cont. Ed. Avoc.	\$22 per/hr.	SY2015/2016

<u>Name</u>	<u>Position</u>	<u>Description</u> <u>Funding</u> <u>Program</u>	<u>Step</u> <u>Amount</u> <u>Longevity</u>	<u>Effective</u> <u>Date(s) or</u> <u># of Days</u>
Fritz-Agostini, Jenifer	Media Specialist (before/after school)	High School	\$29 per/hr	SY 2015-16
Billig, David	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Canning, Dora	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Kopf, Barry	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Lackey, Alan	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Masterson, David	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Matthews, Michael	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
McElroy, Matthew	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
McKinley, James	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Miller, Kirsten	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Perlis, Joseph	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Pleasants, Matthew	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Sickerott, Chris	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Sockriter, Lori	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Vilimas, Jason	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Wade, Warren	Security Monitor	District Security	\$16.50 per/hr	SY 2015-16
Annillo, Collette	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Becker, Paul	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Boland, Theresa	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Boyd, Robert	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Boyer, Elizabeth	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Calvert, Jennifer	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Cox, Justin	Substitute Teacher	High School	\$90 per/day	SY 2015-16
David, Robert	Substitute Teacher	High School	\$90 per/day	SY 2015-16
DeStefano, Steven	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Fynan, Frederick	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Gibson, Gary	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Gray, Jaclyn	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Harshaw, Edward	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Hedstrom, Karen	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Houser, Karly	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Hunt, Earle	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Jackson, Sarah	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Juni, Pamela	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Kaye, Timothy	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Kelley, Linda	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Loveland, Ashley	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Mahrer, Scott	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Martin, Joanne	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Martino, Dana	Substitute Teacher	High School	\$90 per/day	SY 2015-16
McDevitt, Shannon	Substitute Teacher	High School	\$90 per/day	SY 2015-16
McDonald, Arthur	Substitute Teacher	High School	\$90 per/day	SY 2015-16

<u>Name</u>	<u>Position</u>	<u>Description</u> <u>Funding</u> <u>Program</u>	<u>Step</u> <u>Amount</u> <u>Longevity</u>	<u>Effective</u> <u>Date(s) or</u> <u># of Days</u>
Palumbo, Michael	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Pendlebury, Kathleen	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Pine, Carlissa	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Piotrowski, Deneen	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Raring, Gwen	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Revoir, Janet	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Rossner, Clayton	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Scaltrito, Frank	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Siefken, Herbert	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Smith, Karen	Substitute Teacher	High School	n/a	SY 2015-16
Taylor, Patricia	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Toft, Holly	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Tomlin, Haley	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Vinson, Johnnye	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Waddington, Amber	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Wheeler, Susan	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Wright, Raymond	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Ziegler, Richard	Substitute Teacher	High School	\$90 per/day	SY 2015-16
Embs, Nancy	Tutoring Coordinator	NCLB	\$3,500.00	SY 2015-16
Barber, Chelsea	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Bresan, Joseph	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Embs, Nancy	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Fishman, Mikhail	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Fissel, Nancy	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Hosford, Margaret	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Janda, Edward	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Kozakowski, Jill	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Ladd, Bill	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Lee, Young Ae	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Lloyd, Margaret	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Marinaccio, Nicole	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Nelson, Lisa	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Pruna, Carlos	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Roach, Lisa	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Skiles, Tracey	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Smith, Karen	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Stelacio, Diane	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Tack, Gina	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Takayama, Daniel	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Vitale, Mary Ann	Tutoring Teacher	NCLB	\$29 per/hr	SY 2015-16
Stelacio, Diane	ETTC Workshop: Technology Standards	NJ DOE ETTC Standard 8 Grant	per diem	1 day
Allen, Kristie	Cashier	EVE/CON Education	\$8.50hr	SY 2015-2016

<u>Name</u>	<u>Position</u>	<u>Description</u> <u>Funding</u> <u>Program</u>	<u>Step</u> <u>Amount</u> <u>Longevity</u>	<u>Effective</u> <u>Date(s) or</u> <u># of Days</u>
Devine, Janet	Cashier	EVE/CON Education	\$8.50hr	SY 2015-2016
Lewis, Cassandra	Cashier	EVE/CON Education	\$8.50hr	SY 2015-2016
Fisher, Stephanie	Secretary Substitute	EVE/CON Education	\$13 per/hr	SY 2015-2016
Gray, Michele	Secretary Substitute	EVE/CON Education	\$13 per/hr	SY 2015-2016
Sockriter, Lori	Secretary Substitute	EVE/CON Education	\$10 per/hr	SY 2015-2016
Traina, Juliette	Secretary Substitute	EVE/CON Education	\$13 per/hr	SY 2015-2016
Arnold, Alicia	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2015-2016
Dennison, John	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2015-2016
Fishman, Mikhail	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2015-2016
Hosford, Margaret	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2015-2016
Jones, Christopher	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2015-2016
Martin, Julia	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2015-2016
Stelacio, Diane	Assistant	Eve/Con Ed Voc	\$24 per/hr	SY 2015-2016
Tack, Gina	Assistant Substitute	Eve/Con Ed Voc	\$24 per/hr	SY 2015-2016
Behrens, Carl	Instructor Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-2016
Birchall, Thomas	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-2016
Cole, Harmer	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-2016
Ditzler, Candida	Instructor Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-2016
Elliott, Michael	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-2016
Henry, Thomas	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-2016
Herron, Emmitt	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-2016
Hornbeck, James	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Iannucci, David	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Leszczynski, Edward	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Masterson, David	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Migliaccio, Craig	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Mills, Thomas	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Ney, Patrick	Instructor Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Pickens, Sandra	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Roach, Lisa	Instructor Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Salfi, Nicholas	Instructor Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Schall, Steve	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Sickerott, Chris	Instructor Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Siefken, Herb	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Schmitz, Rachael	Nurse Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Stelacio, Diane	Instructor Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Toft, Hanna	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Varesio, Kelly	Nurse Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Wills, Allison	Nurse	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Wright, Howard	Instructor	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Zilinek, Ann	Nurse Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Zimmerman, Diane	Nurse Substitute	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16

<u>Name</u>	<u>Position</u>	<u>Description</u> <u>Funding</u> <u>Program</u>	<u>Step</u> <u>Amount</u> <u>Longevity</u>	<u>Effective</u> <u>Date(s) or</u> <u># of Days</u>
Zipparo, Lynda	Nurse	Eve/Con Ed Voc	\$22 per/hr	SY 2015-16
Arnold, Alicia	Examiner	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Clark, Ricky	Instructor Substitute	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Jackson, Thomas	Instructor	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Jacobs, Arthur	Instructor	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Kajander, Richard	Instructor	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Martin, Julia	Examiner	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Mills, Thomas	Instructor Substitute	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Palermo, Gerard	Instructor Substitute	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Pickens, Sandra	Instructor	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Stelacio, Diane	Examiner	Eve/Con Ed Voc Apprentice	\$29 per/hr	SY 2015-16
Alburger, David	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Billig, David	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Bingnear, Michelle	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Bosna, Karen	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Buccella, Angie	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Cashmere, Catherine	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Christensen, Kathe	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Cole, Harmer	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Coulter, Denise	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
D'Antonio, Jerry	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Driscoll, Valerie	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Dunwoodie, Diane	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Fumo, Gail	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Gunst, Kimberly	Instructor Substitute	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-16
Hillman, Maurice	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Hippel, Bruce	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Lackey, Alan	Instructor Substitute	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Leiner, Diane	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Lord, Stephen	Instructor Substitute	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Luczak, Denise	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
McKeon, Suzanne	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Minarik, Nancy	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016

Name	Position	Description	Step	Effective
		Funding Program	Amount Longevity	Date(s) or # of Days
Morris, Penny	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Munson-Siter, Patricia	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Nuss, Judy	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Pickens, Sandra	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Rementer, George	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Russo, John	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Siefken, Sharon	Instructor Substitute	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Simkins Federici, Mary	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Toft, Hanna	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Tozour, Eileen	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Wade, Warren	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Webersinn, John	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Wright, Howard	Instructor	Eve/Con Ed Avoc	\$22 per/hr	SY 2015-2016
Arnold, Alicia	Examiner & Instructor Sub	Adult High School	\$29 per/hr	SY 2015-2016
Bresan, Joseph	Instructor	Adult High School	\$29 per/hr	SY 2015-2016
deNavas, Katy	Instructor Substitute	Adult High School	\$29 per/hr	SY 2015-2016
DeStefano, Steven	Instructor Substitute	Adult High School	\$29 per/hr	SY 2015-2016
Duffy, Mary	Counselor & Examiner	Adult High School	\$29 per/hr	SY 2015-2016
Embs, Nancy	Instructor Sub & Examiner	Adult High School	\$29 per/hr	SY 2015-2016
Evans, Stacy	Instructor Substitute	Adult High School	\$29 per/hr	SY 2015-2016
Fissell, Nancy	Instructor	Adult High School	\$29 per/hr	SY 2015-2016
Italiano-Greevy, Maria	Instructor	Adult High School	\$29 per/hr	SY 2015-2016
Kopf, Barry	Instructor & Examiner	Adult High School	\$29 per/hr	SY 2015-2016
Jackson, Sarah	Instructor Substitute	Adult High School	\$29 per/hr	SY 2015-2016
Ladd, William	Instructor Substitute	Adult High School	\$29 per/hr	SY 2015-2016
MacDonald, Art	Instructor Substitute	Adult High School	\$29 per/hr	SY 2015-2016
Martin, Julia	Instructor Sub & Examiner	Adult High School	\$29 per/hr	SY 2015-2016
McKinley, James	Instructor	Adult High School	\$29 per/hr	SY 2015-2016
Pantelione, Patricia	Instructor Substitute	Adult High School	\$29 per/hr	SY 2015-2016
Pleasants, Matt	Instructor	Adult High School	\$29 per/hr	SY 2015-2016
Pruna, Carlos	Instructor Substitute	Adult High School	\$29 per/hr	SY 2015-2016
Rickards, Kathleen	Secretary	Adult High School	\$13 per/hr	SY 2015-2016
Roach, Lisa	Instructor	Adult High School	\$29 per/hr	SY 2015-2016
Rutherford, Sally	Examiner	Adult High School	\$29 per/hr	SY 2015-2016
Stelacio, Diane	Instructor Sub & Examiner	Adult High School	\$29 per/hr	SY 2015-2016
Tack, Gina	Instructor Sub & Examiner	Adult High School	\$29 per/hr	SY 2015-2016
Vinson, Johnnye	Instructor Substitute	Adult High School	\$29 per/hr	SY 2015-2016
Waddell, Mary Ellen	Examiner	Adult High School	\$29 per/hr	SY 2015-2016
Embs, Nancy	Tutoring	Adult Post-Sec Perkins	\$27 per/hr	SY 2015-2016
Rutherford, Sally	Tutoring	Adult Post-Sec Perkins	\$27 per/hr	SY 2015-2016

<u>Name</u>	<u>Position</u>	<u>Description</u> <u>Funding</u> <u>Program</u>	<u>Step</u> <u>Amount</u> <u>Longevity</u>	<u>Effective</u> <u>Date(s) or</u> <u># of Days</u>
Waddell, Mary Ellen	Tutoring	Adult Post-Sec Perkins	\$27 per/hr	SY 2015-2016
Billig, David	Instructor Sub	Eve/Con Ed Voc Welding AWS 1G Cert	\$29 per/hr	SY 2015-2016
Jackson, Thomas	Instructor	Eve/Con Ed Voc Welding AWS 1G Cert	\$29 per/hr	SY 2015-2016
Houston, Van	On Call Custodian	+black seal	\$12 per/hr	7/17/2015 8/31/2015
Houston, Van	Custodian (Evening)	Black Seal Night differential	Step 3-BS \$28,261.00 + 1,000.00 \$29,261.00 pro-rated	9/1/2015- 6/30/2016